

**EAST RUTHERFORD BOARD OF EDUCATION
PUBLIC MEETING AGENDA
May 20, 2020
7:00 PM - REMOTELY**

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

CALL TO ORDER – President Bulger

OPENING STATEMENT – President Bulger

In light of the Governor’s issuance of Executive Order 107, we have been strongly encouraged to conduct all public meetings subject to the Open Public Meetings Act exclusively using communications equipment (e.g., telephonic conference call-in connections, internet streaming, etc.) for the foreseeable future *without providing a physical meeting place*. (Issued March 23, 2020).

Copies of agendas are available 48 hours prior to said meeting via electronic notice pursuant to N.J.S.A. 10:4-9.1 and posted on the East Rutherford School website – www.erboe.net

SALUTE TO FLAG & MOMENT OF SILENCE – President Bulger

PLEASE REMAIN STANDING FOR A MOMENT OF SILENCE IN HONOR OF THE MEMBERS OF OUR POLICE DEPARTMENT, FIRE DEPARTMENT, FIRST RESPONDERS AND OUR ARMED FORCES.

<u>ROLL CALL</u>	Mrs. Maria Caruso	Mrs. Rachel Villanova
	Mr. Carlo Maucione	Mrs. Debra Zoller
	Mrs. Erin SHEMELEY	Mr. Jason Bulger
	Mr. Richard Vartan	

ANNOUNCEMENTS – President Bulger

As a courtesy to all in attendance, please silence all cell phones and electronic devices during this meeting.

Mission Statement:

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLS) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY

President Bulger Opens the Hearing of Citizens:

Time:

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. Please go to the district website www.erboe.net under “**Announcements**” click on Remote Meeting information. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to submit a comment will be given the opportunity to do so.

President Bulger Closes the Hearing of Citizens:

Time:

CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION

- Teacher Appreciation Communication from Dennis Monks
- Letter of Reconsideration from Apollo Before & After Care

ADOPTION OF PRIOR BOARD MEETING MINUTES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as electronic copies were distributed to each board member:

Motion:

Second:

All in Favor:

- April 23, 2020 Public Meeting Minutes
- April 23, 2020 Executive Meeting Minutes

REPORTS/PRESENTATIONS TO THE BOARD

- School Business Administrator’s Report – Mrs. Lameka Augustin
- Superintendent’s Report – Mr. Giovanni A. Giancaspro

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

S1) Fire and Emergency Drill Report

S2) Enrollment Report

S3) Harassment, Intimidation and Bullying Report

Motions S1 – S3:

Second:

All in Favor:

S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	N/A	N/A
Faust Annex	Fire Drill	N/A	N/A
Faust School & Annex	Shelter-in-Place Drill	N/A	N/A
McKenzie School	Fire Drill	N/A	N/A
McKenzie School	Shelter-in Place Drill	N/A	N/A

S2. APPROVAL OF ENROLLMENT REPORT

SCHOOL	TOTAL ENROLLMENT
Faust	302
McKenzie	461
Special Services – In District	114
Special Services – Out of District	11
Tuition Students	1
Home Instruction	1

S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	1	0
McKenzie	0	0

CURRICULUM COMMITTEE (Chairperson; Carlo Maucione, Erin Shemeley, Rachel Villanova)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Annual Contract Agreements for Student Services – No Action
- C2) Approval of Field Trip/Transportation Requests for Students – No Action
- C3) Approval of Student Service Providers for the 2020-2021 School Year
- C4) Approval of the East Rutherford School District’s Revised Health-Related School Closure Plan

C1. APPROVAL OF ANNUAL CONTRACT AGREEMENTS FOR STUDENT SERVICES

No New Business

C2. APPROVAL OF FIELD TRIP/TRANSPORTATION REQUESTS FOR STUDENTS

No New Business

C3. APPROVAL OF STUDENT SERVICE PROVIDERS FOR THE 2020-2021 SCHOOL YEAR

Motion to approve, the following list of student service providers for students currently enrolled in programs operated by the East Rutherford Board of Education as recommended by the Child Study Team Director for the **2020-2021** school year.

2020-2021	
Evaluator/Consultant	Service
Adam Joshua, Ltd.	Speech/Language Pathologist
Advancing Opportunities	Assistive Technology
AJL	OT/PT/ST Eval/services
BCSS	Evaluations/Services
Bergen Regional Medical Center	Home/Hospital Instruction
Blanca Rodriguez	Bilingual School Psychologist (Sp)
Care Plus	Psychological Evaluations
CCL Therapists	OT Evals/services
Children's Specialized Hospital	Auditory Processing
Christine Moran	OT Service/Evaluations
Dr. Batul Ladak	Neurologist
Dr. Esther and Morton Fridman	Psychiatrist
Dr. Gertner	Audiologist
Dr. Hugh Bases	Developmental Pediatrician
Dr. Kristin Sharma	Neuropsychologist
Dr. Leslie Nagy	Psychiatrist
Dr. Sarah Woldoff	Neuropsychologist
Dr. Timothy Hamway	Clinical Psychologist
Dynamic Therapeutic Services	Occupational Therapy
Education Incorporated/C. Dzendzera	Home/Hospital Instruction
Educational Enterprises	Consult/Direct Services
Educational Enterprises	Teacher of the Deaf Consultant/Services/Audiology
Elizabeth Harriman	Speech Consultant
Erica Moreno	ABA Therapist
Kenia Peralta	Bilingual Speech/Language Specialist (Sp)
Kid Clan	OT/PT/ST Eval/services
Learn Well	Home/Hospital Instruction
Learning Milestones, Inc.	Behaviorist
Learning Tree Multicultural Inc.	Bilingual Evaluation
Louise Gulleyan	ABA Therapist

Melanie Mendal	Audiologist
New Bridges Medical Center	Psychological Evaluations
Nicole Romaglia	Speech/Language Pathologist
Patricia Deitmer	Vision Therapy
Patricia Vasquez-Hill	Communication Skills/Disorder Specialist
Positive Developments	Psychiatric/Neuropsychological/Education Evaluation
Region V	Eval/Translation/Services
Rickard Rehabilitation Services, Inc	OT/PT Services
Sarah Murray	Speech Therapist
SBJC	Evaluations/Services
Speech & Hearing Associates	Audiology/Speech/Language
Starlight Nursing Service	Private Nursing Service
Stuart Leeds	Psychological Counselor
Supreme Consultants	Eval/Translation/Home Instruct./Replacement/Services
Supreme Consultants	Home/Hospital Instruction/Evaluation/Translation/Services
Trinitas	Bedside/Home Instruction/Services
Union County Educational Services Commission	Home/Hospital Instruction
Valerie Gancarz-DeMarco	Behavior Consultant/ABA Therapist

C4. APPROVAL OF THE EAST RUTHERFORD SCHOOL DISTRICT’S REVISED HEALTH-RELATED SCHOOL CLOSURE PLAN

Motion to approve, the East Rutherford School District ‘s Revised Health-Related School Closure Plan for the 2019-2020 school year.

ROLL CALL VOTE: C1 – C4:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin Shemeley					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

PERSONNEL COMMITTEE (*Chairperson; Maria Caruso, Jason Bulger, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approve Insight Workforce Solutions Substitute List**
- P5) Appointment of Tenured Employees for the 2020-2021 School Year**
- P6) Appointment of Non-Tenured Employees for the 2020-2021 School Year**
- P7) Appointment of Non-Certified Employees for the 2020-2021 School Year**
- P8) Approval of Substitute Rates for Certified and Non-Certified Staff**
- P9) Approval of Employee Salaries for the 2020-2021 School Year**
- P10) Approval to Hire Summer Helpers 2020**
- P11) Approval of Superintendent Merit Goal 2019-2020**
- P12) Approval of Rates for Non-Certified Staff**
- P13) Acceptance of Retirement Notification – K. DiLascio**
- P14) Resolution Awarding Contract to Bayada Home Health Care, Inc. For the Provision of Substitute Nursing Services**
- P15) Acceptance of Retirement Notification – J. Barisano**

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

Code	Name	Action	Position	Step	Hourly Rate	Effective Date	Discussion/ Account Code
P1.1	Amanda Rusin	Appointment	CST Summer Hours	MA Step 4	\$48.30	7/1/2020-8/31/2020	not to exceed 25 hours: 11-000-219-104-080-00-997
P1.2	Danielle Esposito	Appointment	CST Summer Hours	MA+15 Step14	\$76.28	7/1/2020-8/31/2020	not to exceed 25 hours: 11-000-219-104-080-00-997
P1.3	Jamie Lee	Appointment	CST Summer Hours	MA+60 Step 14	\$81.77	7/1/2020-8/31/2020	not to exceed 40 hours: 11-000-219-104-080-00-997
P1.4	James Wagner	Appointment	CST Summer Hours	MA Step 3	\$47.59	7/1/2020-8/31/2020	not to exceed 25 hours: 11-000-219-104-080-00-997
P1.5	Renee Romgalia	Appointment	CST Summer Hours	BA+30 Step 14	\$71.84	7/1/2020-8/31/2020	not to exceed 25 hours: 11-000-219-104-080-00-997
P1.6	Bracha Waldman	Appointment	CST Summer Hours	MA Step 4	\$48.30	7/1/2020-8/31/2020	not to exceed 25 hours: 11-000-219-104-080-00-997
P1.7	Shanelle Muse	Appointment	Counselor Summer Hours	MA+30 Step 5	\$53.70	7/1/2020-8/31/2020	not to exceed 25 hours: 11-000-219-104-080-00-997
P1.8	James Wagner	Appointment	Counselor Summer Hours	MA Step 3	\$47.59	7/1/2020-8/31/2020	not to exceed 15 hours: 11-000-219-104-080-00-997
P1.9	Kristin Pacelli**	Appointment	School Nurse ESY Hours	N/A	\$46.11	7/06/2020-7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.10	Amanda Rusin	Appointment	OT ESY Summer Hours	MA Step 4	\$48.30	7/06/2020-7/31/2020	4 hrs/2 days a week: 11-000-216-100-080-00-997
P1.11	Bracha Waldman	Appointment	Speech Therapist ESY Hours	MA Step 4	\$48.30	7/06/2020-7/31/2020	4 hrs/2 days a week: 11-000-216-100-080-00-997
P1.12	Erica Moreno	Appointment	ESY – Teacher for SPED program	MA+60 Step 14	\$81.77	7/06/2020-7/31/2020	4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.13	Catherine De La Cruz	Appointment	ESY – Teacher for SPED program	BA Step 7	\$45.13	7/06/2020-7/31/2020	4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.14	Kristen Martinez	Appointment	ESY – Teacher for SPED program	BA+15 Step 3	\$44.52	7/06/2020-7/31/2020	4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.15	Jacqueline Farley	Appointment	ESY – Teacher for SPED program	BA+15 Step 6	\$46.66	7/06/2020-7/31/2020	4 hrs /day- 20 days total: 11-000-213-100-040-00-997

Code	Name	Action	Position	Step	Hourly Rate	Effective Date	Discussion/ Account Code
P1.16	Cory Scelsa	Appointment	ESY – Teacher for SPED program	MA+60 Step 11	\$75.10	7/06/2020- 7/31/2020	4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.17	Zachary Majsiaak	Appointment	ESY – Teacher for SPED program	MA Step 8	\$53.45	7/06/2020- 7/31/2020	4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.18	Judie Bleich	Appointment	ESY- Substitute Teacher for SPED program	BA+30 Step 14	\$71.84	7/06/2020- 7/31/2020	As needed: 11-000-213-100-040-00-997
P1.19	Danielle Esposito	Appointment	ESY- Substitute Teacher for SPED program	MA+15 Step14	\$76.28	7/06/2020- 7/31/2020	As needed: 11-000-213-100-040-00-997
P1.20	Elizabeth Albanese**	Appointment	ESY – Aide for SPED program	Step 3 HQ Aide	\$20.80	7/06/2020- 7/31/2020	As needed: 4.25 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.21	Anthony Guadagnino**	Appointment	ESY – Aide for SPED program	Step 3 Certified Aide	\$22.66	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.22	Nabila Jamil**	Appointment	ESY – Aide for SPED program	Step 10 HQ Aide	\$23.85	7/06/2020- 7/31/2020	As needed: 4.25 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.23	Christian Macias**	Appointment	ESY – Aide for SPED program	Step 10 Certified Aide	\$25.71	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.24	Alice Roscitt**	Appointment	ESY – Aide for SPED program	Step 11 Certified Aide	\$26.53	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.25	Patricia DeBari**	Appointment	ESY – Aide for SPED program	Step 3 HQ Aide	\$20.80	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.26	Joan DeRosa**	Appointment	ESY – Aide for SPED program	Step 11 HQ Aide	\$24.67	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.27	Robin Offreda**	Appointment	ESY – Aide for SPED program	Step 11 HQ Aide	\$24.67	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.28	Michele Rodriguez**	Appointment	ESY – Aide for SPED program	Step 11 Certified Aide	\$26.53	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.29	Elizabeth Dunay**	Appointment	ESY – Aide for SPED program	Step 4-5 Certified Aide	\$23.01	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.30	Constance Isola**	Appointment	ESY – Aide for SPED program	Step 11 Certified Aide	\$26.53	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.31	Tammy Falco**	Appointment	ESY – Aide for SPED program	Step 11 HQ Aide	\$24.67	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.32	Magdalena Brodka**	Appointment	ESY – Aide for SPED program	Step 2 Certified Aide	\$22.41	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.33	Erin Esposito**	Appointment	ESY – Aide for SPED program	Step 2 Certified Aide	\$22.41	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.34	Jessica Markovich**	Appointment	ESY – Aide for SPED program	Step 2 Certified Aide	\$22.41	7/06/2020- 7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997

Code	Name	Action	Position	Step	Hourly Rate	Effective Date	Discussion/ Account Code
P1.35	Hatice Uysal**	Appointment	ESY – Aide for SPED program	Step 2 Certified Aide	\$22.41	7/06/2020-7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.36	Susan Whaley**	Appointment	ESY – Aide for SPED program	Step 2 HQ Aide	\$20.55	7/06/2020-7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.37	Mara Takawy**	Appointment	ESY – Aide for SPED program	Step 2 Certified Aide	\$22.41	7/06/2020-7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.38	Yasmin Ismail**	Appointment	ESY – Aide for SPED program	Step 2 Certified Aide	\$22.41	7/06/2020-7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997
P1.39	Leemary Cangelosi**	Appointment	ESY – Aide for SPED program	Step 1 Aide	\$18.85	7/06/2020-7/31/2020	As needed: 11-000-213-100-040-00-997
P1.40	Gihan Ghoprial**	Appointment	ESY – Aide for SPED program	Step 2 Certified Aide	\$22.41	7/06/2020-7/31/2020	As needed: 11-000-213-100-040-00-997
P1.41	TBD**	Appointment	ESY - Bus Aide	N/A	\$13.25	7/06/2020-7/31/2020	As needed: Up to 20 hrs. per week: 11-000-270-107-000-00-000
P1.42	Janet Addeo**	Appointment	ESY - Bus Aide	N/A	\$13.25	7/06/2020-7/31/2020	As needed: Up to 20 hrs. per week: 11-000-270-107-000-00-000
P1.43	Derrick Peebles**	Appointment	ESY - Substitute Bus Aide	N/A	\$13.25	7/06/2020-7/31/2020	As needed: 11-000-270-107-000-00-000
P1.44	John Perrapato**	Appointment	ESY- Bus Driver	N/A	*\$21.00	7/06/2020-7/31/2020	As needed: Up to 6hrs per day: 11-000-270-161-000-00-997
P1.45	Brittany Addeo	Appointment	ESY- Substitute Teacher for SPED program	MA+60 Step 12	\$76.48	7/06/2020-7/31/2020	As needed: 11-000-213-100-040-00-997
P1.46	Brittany Addeo**	Appointment	ESY – Aide for SPED program	Step 11 Certified Aide	\$26.53	7/06/2020-7/31/2020	As needed: 4 hrs /day- 20 days total: 11-000-213-100-040-00-997

*Salary subject to adjustment upon successful completion of IUOE negotiations.

**Appointment is based on face-to-face learning or remote learning environment.

P2. APPROVAL OF TRAVEL EXPENDITURES

Code	Date	Employee	Workshop/Location	Total Cost to Board	Sub
P2.1	5/18/20 5/20/20 5/27/20	Lameka Augustin	3 Part Series Audit Review and GASB 84 Program	\$100.00	No
P2.2	4/8/20 4/15/20 4/22/20 4/29/20 5/6/20 5/13/20	Lameka Augustin	NJASBO Excel Series	\$150.00	No

P3. LEAVE OF ABSENCE

Code	Employee	Reason	Position	School	Start Date	End Date	Accumulated Sick Days being Utilized	Unpaid Family Leave Start Date	Return Date/ Discussion
P3.1	#0568	Maternity Leave	Teacher	McKenzie	9/1/2020	1/8/21	28 sick days	10/12/20 FMLA followed by NJFLA	1/11/21

P4. APPROVAL OF INSIGHT WORKFORCE SOLUTIONS SUBSTITUTE TEACHER LIST

Motion to approve, upon the recommendation of the Superintendent, the Insight Workforce Solutions substitute teacher list as on file in the Superintendent’s Office for **May 2020**.

P5. APPOINTMENT OF TENURED EMPLOYEES FOR 2020-2021 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the renewal of tenured district employees as listed on Appendix A for the 2020-2021 school year, as on file in the East Rutherford Board of Education office’s.

P6. APPOINTMENT OF NON-TENURED EMPLOYEES FOR 2020-2021 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the renewal of non-tenured district employees as listed on Appendix B for the 2020-2021 school year, as on file in the East Rutherford Board of Education office’s.

P7. APPOINTMENT OF NON-CERTIFICATED EMPLOYEES FOR 2020-2021 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the renewal of non-certificated district Employees as listed on Appendix C for the 2020-2021 school year, as on file in the East Rutherford Board of Education office’s.

P8. APPROVAL OF SUBSTITUTE RATES FOR CERTIFIED & NON-CERTIFIED STAFF

Motion to approve, upon the recommendation of the Superintendent, the following rates for substitutes of certified and non-certified staff as listed below for the 2020-2021 school year.

Job Category	Per Diem/Hourly Sub Rate
Substitute Teacher	\$90.00/day
Lunch/Playground Aide	\$9.00/hr.
Instructional Aide	\$13.25/hr.
Bus Aide	\$13.25/hr.
Lunch Aide	\$12.25/hr.
Secretary	\$17.00/hr.
Non-union bus driver	\$19.00/hr.
Non-union custodial	\$15.00/hr.
Substitute Nurse	\$125.00/day

P9. APPROVAL OF EMPLOYEE SALARIES FOR 2020-2021

Motion to approve, upon the recommendation of the Superintendent, the annual salaries for employee salary list for the 2020-2021 school year, as on file in the East Rutherford Board of Education office’s.

P10. APPROVAL TO HIRE SUMMER CUSTODIAL, TECHNOLOGY AND OFFICE HELPERS 2020

The Superintendent in conjunction with the Personnel Committee recommend that the following temporary workers be hired for the summer of 2020, commencing on June 17, 2020 and ending August 31, 2020. (pending receipt of fingerprint, medical clearance and working papers):

NAME	HOURLY SALARY
Donovan Moore Office Assistant – Summer Help	\$10.00/hr
Andrew Barreira Technology Assistant – Summer Help	\$10.00/hr
Maria Hajiantoniou Technology Assistant – Summer Help	\$10.00/hr
Mark Anthony Presto Custodial Assistant – Summer Help	\$10.00/hr
Nicholas Presto Custodial Assistant – Summer Help	\$10.00/hr

*Pending the re-opening of the school district with specific State guidelines.

P11. APPROVAL OF SUPERINTENDENT MERIT GOAL 2019-2020

BE IT RESOLVED, that the Board approves the evidence of attainment of the 2019-2020 Merit Bonus Goal for Giovanni A. Giancaspro, Superintendent, of the East Rutherford School District, as outlined on the list below:

Quantitative Goal #1 – 3.33% - \$5,763.67 During the 2019-2020 school year, the East Rutherford School District has established, developed and implemented a Non-Tenured Teacher Superintendent Academy for Teacher Success designed to offer robust learning opportunities to our new teacher community of educators. Through no less than 5 after school meetings plus Agendas and Minutes, the Non-Tenured Teacher Superintendent Academy For Teacher Success will increase participants' understanding of key educational issues at least 25% as measured by pre and post surveys.

P12. APPROVAL OF RATES FOR NON-CERTIFIED STAFF

Motion to approve, upon the recommendation of the Superintendent, the following rates for non-certified staff as listed below for the 2020-21 school year.

Job Category	Hourly Rate
Lunch Aide	\$12.25/hr
Bus Aide	\$13.25/hr

P13. ACCEPTANCE OF RETIREMENT NOTIFICATION – KATHLEEN DILASCIO

Motion to accept, with regret, the retirement notification from Kathleen DiLascio, effective August 31, 2020.

P14. RESOLUTION AWARDED A CONTRACT TO BAYADA HOME HEALTH CARE, INC. FOR THE PROVISION OF SUBSTITUTE NURSING SERVICES

WHEREAS, the East Rutherford Board of Education (“Board”) periodically requires the services of nurses when a school nurse is absent, and Bayada Home Health Care, Inc. (“Bayada”) has a staff of nurses who are qualified to serve as substitute school nurses; and

WHEREAS, Bayada’s rate for nursing services is \$60 per hour; and

WHEREAS, a proposed agreement between the Board and Bayada, dated May 11, 2020, and having a term through June 30, 2021, is on file in the Superintendent’s Office; and

WHEREAS, the anticipated total amount of this contract is not to exceed \$5,000; and

WHEREAS, a contract for said services may be awarded without competitive bidding as a “professional service” in accordance with N.J.S.A. 18A:18A-2(h) and 18A:18A-5(a)(i) of the Public School Contracts Law because the contract is for a service performed by persons authorized by law to practice a recognized profession, whose practice is regulated by law, and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study.

NOW, THEREFORE, BE IT RESOLVED, by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. A contract is hereby awarded to Bayada for the provision of substitute nursing services at the above referenced rate.
3. The agreement on file in the Superintendent’s Office is hereby approved, with such changes as the Superintendent and Board Counsel deem necessary to effectuate the purposes of this Resolution.
4. The Board President, Superintendent, and Board Counsel be and they are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the final agreement.
5. The Board Secretary, or his designee, shall publish notice of this action as required by N.J.S.A. 18A:18A-5(a)(1).

P15. ACCEPTANCE OF RETIREMENT NOTIFICATION – JEAN BARISANO

Motion to accept, with regret, the retirement notification from Jean Barisano, effective July 1, 2020.

ROLL CALL VOTE: P1-P15:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

PHYSICAL FACILITIES COMMITTEE (*Chairperson; Erin Shemeley, Maria Caruso, Carlo Maucione*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:
PF1) Approval of Use of District Facilities – No Action**

No New Business

ROLL CALL VOTE: PF1:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin Shemeley					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

COMMUNITY RELATIONS COMMITTEE (*Chairperson; Richard Vartan, Rachel Villanova, Debbie Zoller*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:
CR1) Approval of Revised Grading System for the 4th Marking Period for the 2019-2020 School Year
CR2) Approve Revised School Calendar for 2019-2020 School Year
CR3) Resolution Opposing Senate Bill 2392/Assembly Bill 3969 Legislation Affecting Transmission of Property Tax Revenue to School Districts**

CR1. APPROVAL OF REVISED GRADING SYSTEM FOR THE 4TH MARKING PERIOD FOR THE 2019-2020 SCHOL YEAR

WHEREAS, all New Jersey public schools have been ordered close since before the beginning of the 4th marking period in March 2020 due to the global COVID-19 pandemic with no certainty of a return to normal operations by the end of the current 2019-2020 school year; and

WHEREAS, the schools within the East Rutherford School District Board of Education have been providing instructional services in a virtual learning environment appreciating the difficulties of continuity, consistency, and equity of education in such a learning environment as well as personal challenges when students are ordered to stay at home during this crisis; and

WHEREAS, the East Rutherford School District Board of Education adopted and implements Board Policy #2624 on grading which was developed and approved for the in-school educational program offered by the Board of Education and such Grading Policy does not take into consideration all the unprecedented challenges confronting virtual teaching and learning during this current COVID-19 pandemic; and

WHEREAS, such challenges justify modifications to Board Policy #2624 for the 4th marking period of the 2019-2020 school year to include, but not be limited to:

- Faust Intermediate middle school students will be offered a letter grade with an option of incomplete for those students who do not submit any course work for such courses as determined by the Superintendent or designee;

- The McKenzie elementary school students will be offered standard-based indicators in conjunction with a teacher narrative section. The Standards-Based Performance Indicators are as follows: 4 = Exceeds Standard, 3 = Achieves Standard, 2 = Progressing Toward Standard, 1 = Currently Below Grade Level Standard, NG = Narrative in lieu of grade with an option of incomplete for those students who do not submit any course work;
- The above outlined grading system will be for educational activities from March 16, 2020 through the end of the school year;
- A student meeting the grading requirements will be required to participate satisfactorily in educational activities for the remainder of the year;
- A student passing a course with a greater than or equal to 69 grade shall result in the student's final grade for the year being made up of the average of the 1st, 2nd, 3rd marking periods and 4th marking period narratives at the elementary level and the 1st, 2nd, 3rd, and 4th marking periods at the middle school level;
- A student with an incomplete course shall result in the student making up this course work during the summer months via Educere or other online means as is determined by the Superintendent of Schools or Designee.

NOW THEREFORE BE IT RESOLVED, the East Rutherford School District Board of Education adopt this Resolution to be implemented through the 2019-2020 school year.

CR2. APPROVAL OF REVISED SCHOOL CALENDAR FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the revised school calendar for the 2019-2020 school year.

CR3. RESOLUTION OPPOSING SENATE BILL 2392/ASSEMBLY BILL 3969 LEGISLATION AFFECTING TRANSMISSION OF PROPERTY TAX REVENUE TO SCHOOL DISTRICTS

WHEREAS, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

WHEREAS, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

WHEREAS, the East Rutherford Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

WHEREAS, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

WHEREAS, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

NOW, THEREFORE, BE IT RESOLVED that the East Rutherford Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further

RESOLVED, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 36th Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

ROLL CALL VOTE: CR1-CR3:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

TECHNOLOGY COMMITTEE (*Chairperson; Rachel Villanova, Carlo Maucione, Erin SHEMELEY*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

NEGOTIATIONS COMMITTEE ERAA *(Chairperson; Carlo Maucione, Maria Caruso)*

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

E.R.A.A. - status – Carlo Maucione

NEGOTIATIONS COMMITTEE IUOE *(Chairperson; Erin Shemeley, Carlo Maucione)*

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

I.O.U.E. - status – Erin Shemeley

FINANCE COMMITTEE *(Chairperson; Debbie Zoller, Carlo Maucione, Richard Vartan)*

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Monthly Bills List**
- F2) Acceptance of Monthly Financial Reports ~ TBD**
- F3) Approval of Monthly Transfers**
- F4) Approval of Out of District Transportation Provided by Parent**
- F5) Approval of Federal School Breakfast/Lunch Pricing**
- F6) Approval to Renew 2020-2021 Maschio's Food Service Management Company ~ TBD**
- F7) Approval of Anticipated Vendor Contracts for 2020-2021**
- F8) Establish Tax Requisition Schedule 2020-2021**

F1. APPROVAL OF MONTHLY BILLS LIST

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education approves the following list of bills for payment; and

BE IT RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

General Fund	\$229,920.89
Referendum Fund 30	\$507,120.61
Food Service Fund	\$16,471.73
Special Activity Fund	\$243.32
Payroll Fund 04/30/20 – 05/15/20	\$1,008,451.00
TOTAL OF FUNDS	\$1,762,207.55

F2. ACCEPTANCE OF THE FINANCIAL REPORTS – MARCH 2020

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

BE IT FURTHER RESOLVED, the Board Secretary’s and Treasurer’s Reports for the month end are on record in the Office of the School Business Administrator for review;

F3. APPROVAL OF TRANSFERS – MARCH 2020

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the months of July through March within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

F4. APPROVAL OF OUT-OF-DISTRICT TRANSPORTATION PROVIDED BY THE PARENT FOR STUDENT ATTENDING OUT-OF-DISTRICT SCHOOL

BE IT RESOLVED, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, in consultation with the Director of Student Services to approve travel reimbursement for students on file being transported to out-of-district school placements on a daily basis, at a daily rate of \$20.00 per day from July 01, 2020 through June 30, 2021 for every day the student is transported and attends school with the parent being responsible for providing an itemized list of days to the case manager for their review and approval.

BE IT FURTHER RESOLVED, payment shall be processed once the mandated contract set forth by the Department of Education is adhered to and submitted to the Business Office, approved by the County office, and the itemized list of day's the student was transported is reviewed and approved by the case manager of Student Services Department for payment.

F5. APPROVAL OF FEDERAL SCHOOL BREAKFAST/LUNCH PRICING 2020-2021 SCHOOL YEAR

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the East Rutherford Board of Education hereby approves the following pricing schedule for the school breakfast/lunch program in accordance with State and Federal guidelines.

School - Breakfast	Paid-Student	Reduced Price-Student	Adult
McKenzie Elementary	\$1.75	.30	\$1.90
A.S. Faust School	\$1.75	.30	\$1.90

School - Lunch	Paid-Student	Reduced Price-Student	Adult
McKenzie Elementary	\$3.25	.40	\$3.75
A.S. Faust School	\$3.25	.40	\$3.75

F6. APPROVAL TO RENEW 2020-2021 MASCHIO'S FOOD SERVICE MANAGEMENT COMPANY

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, recommends to renew Maschio's Food Service Inc. for the Food Service Management Contract (FSMC) dated July 1, 2020 through June 30, 2021 school year with a management fee of **\$15,600.00** and a guaranteed profit of **\$40,000.00** without a cap.

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

BE IT FURTHER RESOLVED, that the contract will be available for public inspection in the Office of the School Business Administrator.

F7. APPROVAL OF ANTICIPATED VENDOR CONTRACTS 2020-2021 SCHOOL YEAR

BE IT RESOLVED, Pursuant to PL 2015, Chapter 47 the East Rutherford Board of Education intends to renew, award, or permit to expire the following vendor contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Applitrack	Garden State Labs	Rutherford Board of Education (Transportation)
Bayada Home Health Care	Handle with Care	Sosis Literacy Consultant
Bergen County Technical	Handi Lift	South Bergen Jointure Comm. (Transportation)
Blackboard	Insight Solutions	Supreme Consultants
CCL Therapy	Johnson Controls	TGI

Computer Solutions	Kid Clan	Todd Harris
Dell Financial	Learn Well	Valley Medical
Delta-T Group	Literacy & Learning	Western Pest Services
Duff & Phelps	Mail Finance	
Educational Data Services	Maschio's Food Service	
Epic Management	Meadowlands Area YMCA	
Environmental Remediation	Phoenix Advisors	
Frontline Technologies	Renaissance Learning	

F8. ESTABLISH TAX REQUISITION SCHEDULE FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED, to establish the requisition of taxes from the Borough of East Rutherford for the tax levy for General Fund and Debt Services purposes to be scheduled in twenty-four (24) payments to be requisitioned from the Borough of East Rutherford as needed for the 2020-2021 fiscal year.

Due Date	Total	General Fund	Debt Service Fund
Wednesday, July 15, 2020	\$714,358.95	\$14,381.45	\$699,977.50
Thursday, July 30, 2020	\$714,358.95	\$714,358.95	\$0.00
Friday, August 14, 2020	\$714,358.95	\$714,358.95	\$0.00
Friday, August 28, 2020	\$714,358.95	\$714,358.95	\$0.00
Tuesday, September 15, 2020	\$714,358.95	\$714,358.95	\$0.00
Wednesday, September 30, 2020	\$714,358.95	\$714,358.95	\$0.00
Thursday, October 15, 2020	\$714,358.95	\$714,358.95	\$0.00
Friday, October 30, 2020	\$714,358.95	\$714,358.95	\$0.00
Friday, November 13, 2020	\$714,358.95	\$714,358.95	\$0.00
Monday, November 30, 2020	\$714,358.95	\$714,358.95	\$0.00
Tuesday, December 15, 2020	\$714,358.95	\$714,358.95	\$0.00
Monday, December 21, 2020	\$714,358.95	\$714,358.95	\$0.00
Friday, January 15, 2021	\$714,358.95	\$714,358.95	\$0.00
Friday, January 29, 2021	\$714,358.95	\$714,358.95	\$0.00
Thursday, February 11, 2021	\$714,358.95	\$714,358.95	\$0.00
Friday, February 26, 2021	\$714,358.95	\$714,358.95	\$0.00
Monday, March 15, 2021	\$714,358.95	\$714,358.95	\$0.00
Tuesday, March 30, 2021	\$714,358.95	\$714,358.95	\$0.00
Thursday, April 15, 2021	\$714,358.95	\$714,358.95	\$0.00
Friday, April 30, 2021	\$714,358.95	\$714,358.95	\$0.00
Friday, May 14, 2021	\$714,358.95	\$714,358.95	\$0.00
Thursday, May 27, 2021	\$714,358.95	\$714,358.95	\$0.00
Friday, June 11, 2021	\$714,358.95	\$714,358.95	\$0.00
Friday, June 18, 2021	\$714,358.95	\$714,358.95	\$0.00
	\$17,144,614.80	\$16,444,637.30	\$699,977.50

ROLL CALL VOTE: F1-F8:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

OLD BUSINESS

NEW BUSINESS

OPEN TO THE PUBLIC

President Bulger Opens the Hearing of Citizens:

Time:

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. Please go to the district website www.erboe.net under “Announcements” click on Remote Meeting information.

President Bulger Closes the Hearing of Citizens:

Time:

ADJOURN TO EXECUTIVE SESSION (IF NECESSARY)

Time:

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, attorney – client privilege, and/or student matters. Said matters will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board. The board expects to return to the business portion of the meeting in approximately ____minutes.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS (IF NECESSARY)

Time:

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

FINAL MATTERS TO DISCUSS OR ACT UPON (IF NECESSARY)

MOTION TO ADJOURN

Time:

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**NEXT MEETING:
Public Meeting
June 18, 2020
6:00 P.M. - Remotely**